



University Recruiting Programs

Find the program that suits you

At Twitter we have unique programs that provide a meaningful experience to both full-time and intern career opportunities.

APM Program

The mission of Twitter's rotational APM Program is to develop the next generation of product leaders. Through training, mentorship, and rotating assignments within various product teams at Twitter, APMs gain a unique view into how we design products and bring them to market.

- Full-time only
- Undergraduate
- San Francisco
- Begins August 2019

Public Policy Fellowship

The Twitter Policy team focuses on public policy issues posed by the continuing spread of digital technology and web-based communications services around the world. These issues range from freedom of expression, online safety, intellectual property, copyright, privacy, and Internet freedom. The team also works to showcase the role of Twitter in government and for civic participation.

- 6-month fellowship
- Undergraduate or graduate
- San Francisco and DC
- Begins January and June 2019

Twitter Academy

Twitter Academy is a paid 12-week summer internship program designed for second-year students interested in gaining hands-on and real-life experience in the tech industry. This program is for students historically underrepresented in computer science (black, Hispanic/Latinx and Native American).

- 12-week internship
- Second year students
- San Francisco
- Begins Summer 2019

Apply for these programs at t.co/apply